# \*\* PUBLIC DISCLOSURE COPY \*\*

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

ΑF	or the 2	2021 calendar year, or tax year beginning $$ OCT $1$ , $2021$ $$ and e	nding S	EP 30, 2022										
	heck if oplicable:	C Name of organization		D Employer identific	cation number									
X	Address change	PRACTICAL FARMERS OF IOWA												
	Name change	Doing business as		42-12551	74									
	Initial return Final return/		Room/suite 01	E Telephone number 515-232-										
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		<b>G</b> Gross receipts \$	5,583,475.									
	Amended return Applica-	AMES, IA 50010-0071		H(a) Is this a group re										
	tion pending	F Name and address of principal officer: SALLY WORLEY		for subordinates	····· — —									
		SAME AS C ABOVE npt status:		<b>H(b)</b> Are all subordinates in										
		npt status: X 501(c)(3) 501(c) ( ) ( insert no.) 4947(a)(1) or : ► WWW • PRACTICALFARMERS • ORG	527	•	list. See instructions									
		rganization: X Corporation Trust Association Other ►	I Vear	H(c) Group exemption 1985	N State of legal domicile: IA									
		Summary	L Teal (	oriormation. ±303 N	n State of legal doffliche. 111									
		riefly describe the organization's mission or most significant activities: STREN	GTHEN	ING FARMS &										
Governance		OMMUNITIES THROUGH FARMER-LED INVESTIGATI			SHARING.									
rnai	<b>2</b> C	Check this box  if the organization discontinued its operations or disposed of more than 25% of its net assets.												
Ş	<b>3</b> N	umber of voting members of the governing body (Part VI, line 1a)		3	12									
ğ	<b>4</b> N	umber of independent voting members of the governing body (Part VI, line 1b)		4	12									
es &	5 To	otal number of individuals employed in calendar year 2021 (Part V, line 2a)			30									
ķ		otal number of volunteers (estimate if necessary)			123									
Activities &		otal unrelated business revenue from Part VIII, column (C), line 12			0.									
$\dashv$	b N	et unrelated business taxable income from Form 990-T, Part I, line 11	·····		0.									
				Prior Year	Current Year									
e l		ontributions and grants (Part VIII, line 1h)		3,769,651. 102,141.	5,181,708. 9,731.									
Revenue		rogram service revenue (Part VIII, line 2g)		102,141.	28,181.									
Re		vestment income (Part VIII, column (A), lines 3, 4, and 7d)		2,892.	-16,318.									
		ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,884,964.	5,203,302.									
$\dashv$		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) rants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.									
		51 11 5 1 75 1 75 1 75 1		0.	0.									
اء		enefits paid to or for members (Part IX, column (A), line 4)		1,678,629.	1,964,414.									
ses		rofessional fundraising fees (Part IX, column (A), line 11e)		0.	0.									
Expenses		otal fundraising expenses (Part IX, column (D), line 25)	4.											
ω̈́		ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,961,042.	2,262,147.									
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,639,671.	4,226,561.									
		evenue less expenses. Subtract line 18 from line 12		245,293.	976,741.									
Net Assets or Fund Balances			Beg	inning of Current Year	End of Year									
sets	<b>20</b> To	otal assets (Part X, line 16)		3,629,239.	4,239,572.									
it As	<b>21</b> To	otal liabilities (Part X, line 26)		255,985.	491,052.									
2 <u>3</u>	22 N	et assets or fund balances. Subtract line 21 from line 20		3,373,254.	3,748,520.									
		es of perjury, I declare that I have examined this return, including accompanying schedules a			. Ialadaa aad baliaf itia									
		and complete. Devidination of preparer (other than officer) is based on all information of whic			Knowledge and belief, it is									
uue,	COITECT,	Sally Worker	on preparer	1/31	/2024									
Sign		Signature of potices D141A		Date										
Here		SALLY WORLEY, EXECUTIVE DIRECTOR												
	·	Type or print name and title												
	F	Print/Type preparer's name Preparer's signature		ate Check	PTIN									
Paid		AVID LITTLE DAVID LITTLE	0	1/31/24 self-employ										
Prep		irm's name CLIFTONLARSONALLEN LLP			41-0746749									
Use Only Firm's address 600 3RD AVENUE SE, SUITE 300														
		CEDAR RAPIDS, IA 52401		Phone no.31	9-363-2697									
May	the IRS	S discuss this return with the preparer shown above? See instructions			X Yes No									

	1990 (2021) PRACTICAL FARMERS OF IOWA 42-12551/4 Page 2
Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	STRENGTHENING FARMS AND COMMUNITIES THROUGH FARMER-LED INVESTIGATION
	AND INFORMATION SHARING.
	THE THE CHARLES OF THE CASE OF
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 3,897,749 . including grants of \$) (Revenue \$ 9,731 . )
<del>4</del> a	PRACTICAL FARMERS OF IOWA WORKS WITH 80 FARMERS TO CONDUCT OVER 100
	ON-FARM RESEARCH AND DEMONSTRATION PROJECTS ON CONVENTIONAL AND ORGANIC
	ROW CROP OPERATIONS, HORTICULTURAL FARMS, AND GRAZING SYSTEMS. THESE
	RESEARCH PROJECTS HELP FARMERS DIRECTLY ANSWER THE QUESTIONS THAT THEY
	HAVE ABOUT THEIR FARMS, AND THEY OFFER OPPORTUNITY TO LEARN FROM
	OTHER'S EXPERIENCES. PRACTICAL FARMERS OF IOWA ALSO HOSTS APPROXIMATELY
	40 FIELD DAYS, WORKSHOPS, WEBINARS, AND OTHER OUTREACH EVENTS EVERY
	YEAR, WITH UPWARDS OF 1,812 PEOPLE ATTENDING THESE EVENTS. FOSTER
	FARMER TO FARMER NETWORKING AND INFORMATION BETWEEN OUR RESEARCH,
	EVENTS, AND OUTREACH, FARMERS IN IOWA AND ACROSS THE MIDWEST ARE MAKING
	CHANGES IN THEIR OPERATIONS TO INCREASE THEIR PROFITABILITY,
	EFFICIENCY, AND STEWARDSHIP.
4b	(Code:) (Expenses \$
	<del></del>
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
	Total program convice expanses $\rightarrow$ 3 897 749.

### Form 990 (2021) Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
0	, ,	8		х
•	Schedule D, Part III	<u> </u>		-25
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	<u> </u>	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		_
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		x
26	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	051		
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	00		x
27	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
37		37		x
38	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	- 01		
50	N - AU - 000 ft	38	Х	
Pai		-55		
	Check if Schedule O contains a response or note to any line in this Part V			
	, , , , , , , , , , , , , , , , , , , ,		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 72			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
132004	\$ 12-09-21	Form	990	(2021)

# Form 990 (2021) PRACTICAL FARMERS OF IOWA Part V Statements Regarding Other IRS Filings and Tax Compliance

42-1255174

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ı aı	Statements negaring other in 3 mings and rax compliance (continued)										
			Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2a 30										
	, , , , , , , , , , , , , , , , , , , ,	01-	Х								
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Λ								
20	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.	20		Х							
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		-							
	If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule O  At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	JU									
<del>'i</del> a	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x							
h	If "Yes," enter the name of the foreign country	та									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х							
b											
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		Х							
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit										
	any contributions that were not tax deductible as charitable contributions?	6a		Х							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts										
	were not tax deductible?	6b									
7	Organizations that may receive deductible contributions under section 170(c).										
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х								
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required										
	to file Form 8282?	7с		Х							
d	If "Yes," indicate the number of Forms 8282 filed during the year										
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X							
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?										
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?										
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?										
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the											
sponsoring organization have excess business holdings at any time during the year?											
9 Sponsoring organizations maintaining donor advised funds.											
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a									
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b									
10	Section 501(c)(7) organizations. Enter:										
а	Initiation fees and capital contributions included on Part VIII, line 12										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities										
11	Section 501(c)(12) organizations. Enter:										
а	Gross income from members or shareholders 11a										
b	Gross income from other sources. (Do not net amounts due or paid to other sources against										
40-	amounts due or received from them.)	40-									
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year										
13	Is the organization licensed to issue qualified health plans in more than one state?	13a									
а	Note: See the instructions for additional information the organization must report on Schedule O.	ISa									
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
	organization is licensed to issue qualified health plans										
С	Enter the amount of reserves on hand										
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х							
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b									
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or										
-	excess parachute payment(s) during the year?	15		х							
	If "Yes," see the instructions and file Form 4720, Schedule N.										
16											
	If "Yes," complete Form 4720, Schedule O.	16									
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any										
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		L							
	If "Yes," complete Form 6069.										

PRACTICAL FARMERS OF IOWA Form 990 (2021) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 12 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 12 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed ıle

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18	Section 6104 requires	an organization to make its Fo	orms 1023 (1024 or 1024-A	A, if applicable), 990, and 990-T (section 501(c)(3)s only) availab
	for public inspection. I	ndicate how you made these a	available. Check all that ap	oply.
	Own website	Another's website	X Upon request	Other (explain on Schedule O)
40	December of Colored to	0 1 11 / 126 1 \	and the state of t	and the second s

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records SALLY WORLEY - 515-232-5661 1615 GOLDEN ASPEN DRIVE 101, AMES, ΙA 500106071

## Form 990 (2021) PRACTICAL FARMERS OF IOWA

42-1255174

<u> Page</u> **7** 

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization r	or any related	orga	niza	tion	con	npen	sate	ed any current officer, d	rector, or trustee.	
(A)	(B)		(C)					(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one				nne	Reportable	Reportable	Estimated
	hours per	box	box, unless person is both an officer and a director/trustee)		n an	compensation	compensation	amount of		
	week	_	Cer an	a a a	a director		lee)	from	from related	other 
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	eord	tee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	Individual trustee or director	Institutional trustee		yee	m pen		1099-NEC)	1000 NEO)	and related
	below	idual	ution	-	Key employee	st co oyee	-e	,		organizations
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former			
(1) SALLY WORLEY	40.00									
EXECUTIVE DIRECTOR				Х				112,039.	0.	10,107.
(2) ANN FRANZENBURG	2.00									
PRESIDENT		Х		Х				0.	0.	0.
(3) NATHAN ANDERSON	2.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(4) JON BAKEHOUSE	2.00								_	_
TREASURER		Х		Х				0.	0.	0.
(5) DAVID ROSMANN	2.00								_	_
SECRETARY	1	Х		Х				0.	0.	0.
(6) CARMEN BLACK	1.00	1								_
DIRECTOR	1	Х						0.	0.	0.
(7) JACK BOYER	1.00	1								_
DIRECTOR		Х						0.	0.	0.
(8) WENDY JOHNSON	1.00	1								_
DIRECTOR	1	Х						0.	0.	0.
(9) LARRY KALLEM	1.00	1								_
EX-OFFICIO	1	Х						0.	0.	0.
(10) KRISTINE LANG	1.00	1								_
DIRECTOR		Х						0.	0.	0.
(11) VIC MADSEN	1.00									_
DIRECTOR	1	Х						0.	0.	0.
(12) GAYLE OLSON	1.00	ļ								•
DIRECTOR	1 00	Х						0.	0.	0.
(13) MARK QUEE	1.00									_
DIRECTOR	1 00	Х						0.	0.	0.
(14) MATT LIEBMAN	1.00									_
DIRECTOR	1 00	Х						0.	0.	0.
(15) SHARON THOMPSON	1.00	<b>37</b>								_
EX-OFFICIO	+	Х						0.	0.	0.
	-	1								
	-									
		1								
	1	1	L			L	<u> </u>			<b>5</b> 000 (2224)

Par	Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average	erage Position (do not check more than one			nne	Reportable	Reportable	,	Es	stimate	ed		
		hours per	box	, unles	ss per	rson i	is both	an	compensation	compensation	ภา	ar	nount	of
			week officer and a director/trustee)				or/trus	iee)	from	from related			other	
		(list any hours for	irecto						the	organization			pensa	
		related	ordi	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MIS 1099-NEC)			om the	
		organizations	ruste	l trusi		99	npen		1099-NEC)	1099-14EC)			anizati d relate	
		below	ndividual trustee or director	Institutional trustee	_	nploy	st cor	10	10001420)				anizatio	
		line)	Indivi	Instit	Officer	Key employee	Highest compensated employee	Former				5		
	Subtotal								112,039.		0.	1	0,10	
С	Total from continuation sheets to Part VI	I, Section A							0.		0.			0.
<u>d</u>	Total (add lines 1b and 1c)							<u> </u>	112,039.		0.	1	0,10	<u> </u>
2	Total number of individuals (including but n	ot limited to th	ose	liste	d ab	oove	) wh	o re	eceived more than \$100,	000 of reportable	9			
	compensation from the organization												. I	1
											1		Yes	No
3	Did the organization list any former officer,			ey e	mpl	loye	e, or	hig	hest compensated emp	oyee on		_		37
	line 1a? If "Yes," complete Schedule J for se											3		X
4	For any individual listed on line 1a, is the su			-					•	-				37
_	and related organizations greater than \$150											4		Х
5	Did any person listed on line 1a receive or a											_		v
Soc	rendered to the organization? If "Yes," com tion B. Independent Contractors	<u>plete Schedule</u>	Jf	or su	ıch <u>ı</u>	oers	on .				<u></u>	5		X
	·	managatad ind	000	- dor	<b></b>				act received mare than C	100 000 of com		tion fr		
1	Complete this table for your five highest con the organization. Report compensation for t										Jensa	LIOTI IT	וווכ	
	(A)	ine calendar ye	ar e	iluli	ig w	iui c	ועע וכ	<u> </u>	(B)	ear.		((	<u>,                                     </u>	
	Name and business	address	NC	ONE	?				رو) Description of s	ervices	С		رح nsatior	n
								$\neg$						
								$\dashv$						
								_						
								$\sqcap$						
2	Total number of independent contractors (in	ncluding but no	ot lin	nited	to	thos	se lis	ted	above) who received mo	ore than				
	\$100,000 of compensation from the organiz	zation >				(	)							

Form 990 (2021)

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Related or exempt Unrelated Revenue excluded Total revenue from tax under function revenue business revenue sections 512 - 514 1 a Federated campaigns ..... 1a Contributions, Gifts, Grants and Other Similar Amounts 99,118. 1b **b** Membership dues ..... 128,169. c Fundraising events ..... 1c d Related organizations 1d 1,409,314. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 3,545,107. similar amounts not included above ... 1f g Noncash contributions included in lines 1a-1f **▶** 5,181,708. h Total. Add lines 1a-1f **Business Code** 9,731. 2 a OTHER PROGRAM SERVICES 9,731. 111000 Program Service f All other program service revenue ..... 9,731. g Total. Add lines 2a-2f . Investment income (including dividends, interest, and 17,345. 17,345. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of  $_{7a}|357,762.$ assets other than inventory b Less: cost or other basis 7ь 346,926. Other Revenue and sales expenses ...... 10,836. 10,836. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ 128,169. of contributions reported on line 1c). See 16,929 Part IV, line 18 **b** Less: direct expenses -16,318. -16,318. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities  $\triangleright$ 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a d All other revenue e Total. Add lines 11a-11d 5,203,302. 9,731. **12 Total revenue**. See instructions Form **990** (2021)

PRACTICAL FARMERS OF IOWA Form 990 (2021)

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Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	152 222	147 200		6 122
_	trustees, and key employees	153,333.	147,200.		6,133
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	1,515,432.	1,415,052.	14,487.	85,893
7	Other salaries and wages	1,313,434.	1,413,034.	14,40/•	03,033
8	Pension plan accruals and contributions (include	16 195	43,584.		2 011
0	section 401(k) and 403(b) employer contributions)	46,495. 131,546.	126,628.		Δ,911 Λ Q1Q
9 10	Other employee benefits	117,608.	110,081.	1,023.	2,911 4,918 6,504
	Payroll taxes	117,000.	110,001.	1,025.	0,304
11	Fees for services (nonemployees):				
	Management				
	Legal	33,392.		33,392.	
	Accounting	33,332.		33,332.	
	Lobbying Professional fundraising services. See Part IV, line 17				
_	Investment management fees	2,823.		2,823.	
f	Other. (If line 11g amount exceeds 10% of line 25,	2,023.		2,023.	
y	column (A), amount, list line 11g expenses on Sch 0.)	1,492,501.	1 390 316.	95,054.	7 131
12	Advertising and promotion	98,388.	1,390,316. 98,079.	33,031.	309
13	Office expenses	127,647.	113,115.	2,401.	7,131 309 12,131
14	Information technology				
15	Royalties				
16	Occupancy	67,071.	63,221.		3,850
17	Travel	. , ,	,		-,
 18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	128,648.	108,594.	16,986.	3,068
20	Interest	-,	,	.,	- /
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	37,691.	35,415.		2,276
23	Insurance	31,025.	20,960.	8,728.	1,337
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	SUPPLIES AND EQUIPMENT	184,767.	173,141.	5,058.	6,568
b			_, _,	2,3331	3,300
c					
d					
	All other expenses	58,194.	52,363.	3,026.	2,805
25	Total functional expenses. Add lines 1 through 24e	4,226,561.	3,897,749.	182,978.	145,834
<u></u> 26	Joint costs. Complete this line only if the organization	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, - ,	. ,	- ,
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2021)

Part X | Balance

PRACTICAL FARMERS OF IOWA

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Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			23,946.	1	23,122.
	2	Savings and temporary cash investments			996,971.	2	415,449.
	3	Pledges and grants receivable, net		1,352,718.	3	1,976,700.	
	4	Accounts receivable, net		4	87,593.		
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	tantial c	ontributor, or 35%			
		controlled entity or family member of any of thes	se perso	ons		5	
	6	Loans and other receivables from other disquali	fied per	sons (as defined			
		under section 4958(f)(1)), and persons described		Г		6	
şţ	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use			45.000	8	0 255
⋖	9	Prepaid expenses and deferred charges			45,088.	9	9,375.
	10a	Land, buildings, and equipment: cost or other		426 210			
	١.	basis. Complete Part VI of Schedule D	10a	426,310. 173,951.	227 222	40	252 250
		Less: accumulated depreciation	227,223. 558,129.	10c	252,359. 1,112,702.		
	11	Investments - publicly traded securities	330,123.	11 12	1,112,702.		
	12 13	Investments - other securities. See Part IV, line 1 Investments - program-related. See Part IV, line		13			
	14			14			
	15	Intangible assets Other assets. See Part IV, line 11		425,164.	15	362,272.	
	16	Total assets. Add lines 1 through 15 (must equ			3,629,239.	16	4,239,572.
	17	Accounts payable and accrued expenses		255,985.	17	261,840.	
	18	Grants payable	-	18			
	19	Deferred revenue				19	229,212.
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete				21	
ģ	22	Loans and other payables to any current or form	ner offic	er, director,			
litie		trustee, key employee, creator or founder, subst	tantial c	ontributor, or 35%			
Liabilities		controlled entity or family member of any of thes	se perso	ons		22	
_	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa	•				
		parties, and other liabilities not included on lines	s 17-24).	. Complete Part X			
	06	of Schedule D			255,985.	25 26	491,052.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, che	ok hore	X	233,303.	20	471,032.
S		and complete lines 27, 28, 32, and 33.	CK HEIG				
Š	27				1,651,615.	27	1.847.121.
3ale	28	Net assets with donor restrictions		Г	1,721,639.	28	1,847,121. 1,901,399.
둳		Organizations that do not follow FASB ASC 9			· · ·		, ,
Ē		and complete lines 29 through 33.	,				
ğ	29	Capital stock or trust principal, or current funds				29	
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or ed				30	
As	31	Retained earnings, endowment, accumulated in				31	
Ret	32	Total net assets or fund balances			3,373,254.	32	3,748,520.
	33	Total liabilities and net assets/fund balances .			3,629,239.	33	4,239,572.
							Form <b>990</b> (2021)

orm	1 990 (2021) PRACTICAL FARMERS OF IOWA 42-12	55174	Pag	<sub>je</sub> 12
Pai	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			X
1	Total revenue (must equal Part VIII, column (A), line 12)	5,203		
2	Total expenses (must equal Part IX, column (A), line 25)	4,226		
3	Revenue less expenses. Subtract line 2 from line 1	976		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	3,373		
5	Net unrealized gains (losses) on investments	-100	,15	5 <b>4.</b>
6	Donated services and use of facilities 6			
7	Investment expenses 7			
8	Prior period adjustments 8	-438		
9	Other changes in net assets or fund balances (explain on Schedule O)	-62	, 89	92.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			
	column (B))	3,748	, 52	20.
Pai	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			X
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,			
	consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	. 3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	Х	

132012 12-09-21

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization PRACTICAL FARMERS OF IOWA

Employer identification number 42-1255174

Pá	art I	Reason for Public C	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.		
The	The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)								
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2	$\Box$	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)							
3	一	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
4	一	A medical research organization					•	the hospital's name.	
•	ш	city, and state:							
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in							
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7		An organization that norma	lly receives a substa	ntial part of its support fr	rom a gove	ernmental	unit or from the general p	oublic described in	
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org				ed in conju	inction with a land-grant	college	
		or university or a non-land-g				-		-	
		university:	, 3	,		, , ,	,		
10	X	An organization that norma	Ilv receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns. membership fees. and	d aross receipts from	
		activities related to its exem							
		income and unrelated busin		•	. ,			•	
		See section 509(a)(2). (Cor		(1000 000 morr or r tably mo		ooo aoqaa	ou by the organization o		
11		An organization organized a	•	ively to test for public sa	fety See	section 50	)9(a)(4).		
12	П	An organization organized a	•		•			purposes of one or	
-		more publicly supported or	•	•	-				
		lines 12a through 12d that							
a		Type I. A supporting orga					, ,	aivina	
		the supported organization	· · · · · · · · · · · · · · · · · · ·		•	_			
		organization. <b>You must o</b>			i majority c	inc and	itoro or tradition of the ot	ipporting	
b		Type II. A supporting org			tion with it	e cunnorte	nd organization(s), by hay	vina	
	, <sub>_</sub>	control or management o	•					-	
		organization(s). You mus			arric perso	iis triat coi	Titlor of manage the supp	Jorted	
	. $\sqsubset$	Type III functionally inte			in connect	ion with a	and functionally integrate	d with	
•	, <u> </u>	its supported organization						ou with,	
		Type III non-functionally						zation(s)	
•	' _	that is not functionally int	=				· · · · · · · · · · · · · · · · · · ·		
		requirement (see instructi		• ,	•		•	7611633	
		Check this box if the orga	·	· ·					
e	,	functionally integrated, or					Type i, Type ii, Type iii		
	Ent	er the number of supported of		nally integrated supporting	ng organiz	ation.			
,		vide the following information		nd organization(s)					
`		(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	inization listed	(v) Amount of monetary	(vi) Amount of other	
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)	
				above (see instructions))	1.00				
_									
Tot	ai						<u> </u>	İ	

Schedule A (Form 990) 2021 PRACTICAL FARMERS OF IOWA

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# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u> </u>	tion A. Public Support						
	ndar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
•	membership fees received. (Do not						
•	include any "unusual grants.")						
2	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
Ū	furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	<b>Total support.</b> Add lines 7 through 10						
	Gross receipts from related activities,					12	
13	First 5 years. If the Form 990 is for th	•			•		
800	organization, check this box and stop tion C. Computation of Publi						<b>&gt;</b>
				actions (f)		14	
	Public support percentage for 2021 (li					15	<u>%</u> %
	Public support percentage from 2020 33 1/3% support test - 2021. If the control of the control o						
IUa	stop here. The organization qualifies						
h	33 1/3% support test - 2020. If the o		•			or more check thi	
D	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	-					
	meets the facts-and-circumstances te				raanization	_	$\sim$
h	10% -facts-and-circumstances test	-	•		-	 17a. and line 15 is 1	
	more, and if the organization meets the	-					. 5, 5 51
	organization meets the facts-and-circu				-		ightharpoonup
18	<b>Private foundation.</b> If the organization		-		•		• • • • • • • • • • • • • • • • • • •
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Schedule A (Form 990) 2021

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	quality under the tests listed by	alow, please comp	nete Part II.)				_
	endar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	,	, ,	, ,	, ,	. ,	,,
	membership fees received. (Do not						
	include any "unusual grants.")	2911896.	1617755.	3601273.	3769651.	5181708.	17082283.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose					26,660.	26,660.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	2911896.	1617755.	3601273.	3769651.	5208368.	17108943.
78	A Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
ł	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
(	Add lines 7a and 7b						0.
8	Public support. (Subtract line 7c from line 6.)						17108943.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	2911896.	1617755.	3601273.	3769651.	5208368.	17108943.
10	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	20,537.	17,116.	14,963.	10,280.	17,345.	80,241.
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b	20,537.	17,116.	14,963.	10,280.	17,345.	80,241.
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	2932433.	1634871.	3616236.	3779931.	5225713.	17189184.
14	First 5 years. If the Form 990 is for th	e organization's fir	rst, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3) organizatio	on,
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2021 (li	ne 8, column (f), di	ivided by line 13, c	olumn (f))		15	99.53 %
16	Public support percentage from 2020					16	91.09 %
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20	<b>21</b> (line 10c, colun	nn (f), divided by lir	ne 13, column (f))		17	.47 %
	Investment income percentage from 2					18	.72 %
19	a 33 1/3% support tests - 2021. If the	organization did n	ot check the box o	on line 14, and line	15 is more than 3	3 1/3%, and line 1	
	more than 33 1/3%, check this box ar	-	•				<b>▶</b> X
k	o 33 1/3% support tests - 2020. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	re than 33 1/3%, a	ınd
	line 18 is not more than 33 1/3%, che	ck this box and sto	op here. The orga	nization qualifies a	s a publicly suppo	rted organization	▶∐
20	Private foundation. If the organizatio	n did not check a h	box on line 14, 19a	a, or 19b, check th	is box and see inst	tructions	▶∐

Schedule A (Form 990) 2021

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
3a		
3b		
30		
_		
3c		
4a		
4b		
4c		
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of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b | Schedule A (Form 990) 2021

Part VI the reasons for the organization's position that its supported organization(s) would have engaged in

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

these activities but for the organization's involvement.

Parent of Supported Organizations. Answer lines 3a and 3b below.

2b

За

	dule A (Form 990) 2021 PRACTICAL FARMERS OF IOW			42-1255174 Page 6
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust or	n Nov. 20, 1970 ( <i>explain</i>	in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must of	omplet	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		

Schedule A (Form 990) 2021

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

5

6

Income tax imposed in prior year

instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

PRACTICAL FARMERS OF IOWA 42-1255174 Page 7 Schedule A (Form 990) 2021 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions. 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2021 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2021 Amount for 2021 Distributable amount for 2021 from Section C, line 6 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2021 a From 2016 **b** From 2017 c From 2018 **d** From 2019 e From 2020 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2021 distributable amount i Carryover from 2016 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2021 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2021 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2022. Add lines 3i and 4c. 8 Breakdown of line 7:

Schedule A (Form 990) 2021

a Excess from 2017
 b Excess from 2018
 c Excess from 2019
 d Excess from 2020
 e Excess from 2021

Schedule A	(Form 990) 2021	PRACTICAL	FARMERS	OF IOWA		42-1255174	Page 8
Part VI	Supplemental Information Part IV, Section A, lines 1, line 1; Part IV, Section D, Section D, lines 5, 6, and (See instructions.)	2, 3b, 3c, 4b, 4c, 5a lines 2 and 3; Part IV,	, 6, 9a, 9b, 9c, 1 Section E, lines	1a, 11b, and 11c; .1c, 2a, 2b, 3a, ar	Part IV, Section B, lines 1 nd 3b; Part V, line 1; Part \	17b; Part III, line 12; and 2; Part IV, Section ( /, Section B, line 1e; Part	Ο,
-							
-							

Schedule A (Form 990) 2021

Schedule B

(Form 990)

**Schedule of Contributors** 

Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**2021** 

Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number

PRACTICAL FARMERS OF IOWA 42-1255174 Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must

answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

	<u> </u>
Name of organization	Employer identification number
PRACTICAL FARMERS OF IOWA	42-1255174

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	* 250,000 •	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$\$\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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	. 490
Name of organization	Employer identification number
PRACTICAL FARMERS OF IOWA	42-1255174

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$15,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$\$, 	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$\$,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$5,000.	Person X Payroll

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Concada B (1 on 1 ooc) (2021)	i ago
Name of organization	Employer identification number
PRACTICAL FARMERS OF IOWA	42-1255174

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	ıl space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$ 68,838.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$33,101.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$15,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 16	Name, address, and ZIP + 4	Total contributions  \$ 38,296.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$10,926.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$10,000.	Person X Payroll

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Contradic B (Form coo) (2021)	1 ago
Name of organization	Employer identification number
PRACTICAL FARMERS OF IOWA	42-1255174

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		* 7,500.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$\$,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
PRACTICAL FARMERS OF IOWA	42-1255174

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			

Page 4 Schedule B (Form 990) (2021) Name of organization **Employer identification number** PRACTICAL FARMERS OF IOWA 42-1255174 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

FORM 990

REASONABLE CAUSE FOR LATE FILING

STATEMENT 1

AS YOU WILL NOTE PRACTICAL FARMERS OF IOWA, HAS BEEN AN ACTIVE 501C3 ORGANIZATION SINCE 1985. PRACTICAL FARMERS OF IOWA HAS A HISTORY OF FILING TIMELY 990 TAX RETURNS AND AUDITED FINANCIAL STATEMENTS. HOWEVER, DURING THE FISCAL YEAR OCTOBER 1, 2021-SEPTEMBER 30, 2022 THERE WERE CHANGES IN LEAD ACCOUNTING PERSONNEL, ACCOUNTING SOFTWARE'S AND EXTERNAL AUDITORS. UNFORTUNATELY, WITH THE CHANGES OF THE ITEMS ABOVE, THERE WERE SUBSTANTIAL DELAYS IN FILING AS A RESULT. PRACTICAL FARMERS OF IOWA DID FILE AN EXTENSION FOR OUR 990 TAX RETURN TO BE COMPLETED, HOWEVER THE EXTENSION STILL DID NOT ALLOW FOR OUR INTERNAL STAFF AND EXTERNAL AUDITORS TO COMPLETE THIS INFORMATION WITHIN THE EXTENDED TIME PERIOD ALLOWED.

PRACTICAL FARMERS OF IOWA DOES UNDERSTAND THE IMPORTANCE OF TIMELY FILINGS AND CAN ASSURE THAT PRACTICAL FAMERS OF IOWA WAS NOT NEGLIGENT OR CARLESS, AND THAT THERE WAS PRUDENT AND ORDINARY CARE TO ENSURE THAT THE INFORMATION PROVIDED TO EXTERNAL PARTIES WAS ACCURATE. TO PREVENT THIS FROM HAPPENING IN THE FUTURE, PRACTICAL FAMERS OF IOWA DID HIRE NEW EXTERNAL AUDITORS, HAVE IMPLEMENTED A NEW ACCOUNTING SOFTWARE AND HAVE ALSO HIRED A NEW FINANCE DIRECTOR. PRACTICAL FAMERS OF IOWA IS CONFIDENT THAT WITH THE HELP AND ASSISTANCE OF CLIFTONLARSONALLEN, WE WILL DELIVER TIMELY REPORTS FROM HERE ON. TO HELP PREVENT ANY FUTURE DELAYS, PRACTICAL FARMERS OF IOWA HAS IMPLEMENTED A MORE DETAILED ACCOUNTING SYSTEM THAT PROVIDES MORE INTERNAL CONTROLS, WITH ADDITIONAL OVERSIGHT AND SIGN OFFS FOR REPORTING AND CONTROL PURPOSES. PRACTICAL FARMERS OF IOWA HAS ALSO SET FORTH NEW CONTROLS AND SYSTEMS TO BETTER UTILIZE OUR BOARD MEMBERS AND EXTERNAL FINANCE COMMITTEES IN THE FUTURE AS WELL. WE HOPE DUE TO THE UNFORESEEN CIRCUMSTANCES AS NOTED ABOVE, IN ADDITION TO TIMELY FILINGS SINCE OUR FORMATION IN 1985, ANY LATE FEES AND PENALTIES WILL BE REMOVED ON OUR 2021 990 TAX RETURN.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

2021
Open to Public Inspection

Name of the organization

PRACTICAL FARMERS OF IOWA

Employer identification number 42-1255174

Pai		l Funds or Other Similar Funds	or Accounts. Complete if the				
	organization answered "Yes" on Form 990, Part IV, line						
	<u> </u>	(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in w	_					
	are the organization's property, subject to the organization's e						
6	Did the organization inform all grantees, donors, and donor ad	lvisors in writing that grant funds can be	used only				
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring				
	impermissible private benefit?		Yes No				
Pai	t II Conservation Easements. Complete if the organization	anization answered "Yes" on Form 990,	Part IV, line 7.				
1	Purpose(s) of conservation easements held by the organization						
	Preservation of land for public use (for example, recreati	ion or education) Preservation o	f a historically important land area				
	Protection of natural habitat Preservation of a certified historic structure						
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form					
	day of the tax year.		Held at the End of the Tax Year				
а	Total number of conservation easements		2a				
b	Total acreage restricted by conservation easements	2b					
С	Number of conservation easements on a certified historic structure	2c					
d	Number of conservation easements included in (c) acquired af	ure					
	listed in the National Register	2d					
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or terminated by the	e organization during the tax				
	year ▶						
4	Number of states where property subject to conservation ease	ement is located					
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling of					
	violations, and enforcement of the conservation easements it l	holds?	Yes No				
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing con	servation easements during the year				
	<b>&gt;</b>						
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conserva	ation easements during the year				
	<b>&gt;</b> \$						
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170	(h)(4)(B)(i)				
	and section 170(h)(4)(B)(ii)?		Yes No				
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expense	e statement and				
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial statem	ents that describes the				
	organization's accounting for conservation easements.						
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.				
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.					
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement	and balance sheet works				
	of art, historical treasures, or other similar assets held for publ	ic exhibition, education, or research in f	urtherance of public				
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these iter	ns.				
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement and	balance sheet works of				
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furt	herance of public service,				
	provide the following amounts relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$				
	(ii) Assets included in Form 990, Part X						
2	If the organization received or held works of art, historical trea						
	the following amounts required to be reported under FASB AS	,	<u> </u>				
а	Revenue included on Form 990, Part VIII, line 1	_	<b>&gt;</b> \$				
	Assets included in Form 990, Part X						

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Schedule D (Form 990) 2021

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

		AL FARMERS				42-12			age 2
Pai	rt III   Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or Oth	er Simila	r Assets	(contin	iued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that make	significant ι	use of its			
	collection items (check all that apply):								
а	Public exhibition	d		hange program					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explair	how they further th	e organization's exe	empt purpo	se in Part I	XIII.		
5	During the year, did the organization solicit or	receive donations of	of art, historical treas	sures, or other simila	ar assets		_		_
_	to be sold to raise funds rather than to be ma						Yes		No
Par	rt IV Escrow and Custodial Arrang		ete if the organization	n answered "Yes" o	n Form 990	), Part IV, I	ine 9, or		
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodia		•				_	_	_
	on Form 990, Part X?					L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	lowing table:						
						Amount	<u>:                                    </u>		
	3 3								
d	Additions during the year				1d				
е	Distributions during the year				1e				
	Ending balance				1f				
	Did the organization include an amount on Fo					L	Yes	Ļ	No
	If "Yes," explain the arrangement in Part XIII.								
Pai	rt V Endowment Funds. Complete i								
		(a) Current year	(b) Prior year	(c) Two years back		ears back	(e) Four		
1a	Beginning of year balance	425,164.	345,939.	328,992.	3	24,548.		307,	105.
b									
С	0,0,	-62,892.	81,228.	16,947.		4,444.		17,	443.
d	1								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses		2,003.		-				
g		362,272.	425,164.	345,939.	] 3	28,992.		324,	548.
2	Provide the estimated percentage of the curr		. 0,	) held as:					
а	<b>5</b>	71.4200	_%						
b		%							
С		%							
	The percentages on lines 2a, 2b, and 2c show	•							
3a	Are there endowment funds not in the posses	ssion of the organiza	tion that are held an	d administered for	the organiza	ation	Г	· ·	
	by:							Yes	No
	(i) Unrelated organizations						3a(i)	Х	
	(ii) Related organizations						3a(ii)	$\longrightarrow$	<u>X</u>
	If "Yes" on line 3a(ii), are the related organiza						3b		
4 Dai	Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipm		wment funds.						
Fai			Dort IV line 11e C	aa Farma 000 Dart \	/ line 10				
	Complete if the organization answered	1		i					
	Description of property	(a) Cost or o	٠,	' '	Accumulate	- 1	(d) Bool	< value	е
		basis (investr	,	` '	epreciation		1 2 5	7 0	
_	Land	I		7,000.	2 2	00		_	00.
b	•			1,000.	3,3			$\frac{7,70}{2}$	
C	1			0,627.	121,3			9,3	
	1 1	I	6	7,683.	49,3	20.	Т (	3,34	± / •
	Other						25.7	2,3!	50
ı otal	II. Add lines 1a through 1e. (Column (d) must e	gual Form 990 Part	x column (R) line 1(	JC 1			434	ı, ي	<b>リラ・</b>

Schedule D (Form 990) 2021

chedule D (Form 990) 2021 PRACTICAL FA	RMERS OF IOW	'A 42-	-1255174 Page
Part VII Investments - Other Securities.	n Farm 000 Dort IV line	11h Coo Form 000 Port V line 10	
Complete if the organization answered "Yes" of (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of year market value
N. Financial desirations	(b) book value	(c) Method of Valuation. Cost of end	Or-year market value
Financial derivatives     Closely held equity interests			
Closely neid equity interests  Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" or			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	- F 000 D-+ IV I'	44 d. O. a. Farras 2000, Part V. Proc. 4.5	
Complete if the organization answered "Yes" or		Tra. See Form 990, Part X, line 15.	(h) Dook value
	escription	A COMMINITARY	(b) Book value
· /	ETS HELD BY	A COMMUNITY	362,272
			302,212
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	1 <i>E</i> \		362,272
otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	10.)	······	302,212
Complete if the organization answered "Yes" or	n Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line 25.	
(a) Description of liability		175 57 777. 355 7 5777. 355, 7 4777, 1115 25.	(b) Book value
(1) Federal income taxes			(2) 2001. (2.00
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
্ড) otal. (Column (b) must equal Form 990, Part X, col. (B) line :	25.)		
Liability for uncertain tax positions. In Part XIII, provide t		the organization's financial statements th	at reports the
			at reports the

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Schedule D (Form 990) 2021

Sche	edule D (Form 990) 2021 PRAC'T'ICAL FARMERS OF IOWA				1255174	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statem		Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.		1		422
1				1	5,037	,433.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	2a	-100,154.			
a b	Net unrealized gains (losses) on investments  Donated services and use of facilities		100,134.			
C	Recoveries of prior year grants			•		
d	Other (Describe in Part XIII.)		-62,892.	•		
e	Add lines 2a through 2d			2e	-163	,046.
3	Subtract line <b>2e</b> from line <b>1</b>			3	5,200	,479.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	2,823.			
b	Other (Describe in Part XIII.)					
С	Add lines 4a and 4b	<u>-</u>		4c	2	,823.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)			5	5,203	,302.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stater	ments With	Expenses per F	Returr	١.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12					
1	Total expenses and losses per audited financial statements			1	4,223	<u>,738.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1				
а	Donated services and use of facilities					
b	Prior year adjustments					
C	Other losses					
d	Other (Describe in Part XIII.)					0
e	Add lines 2a through 2d			2e	4,223	738
3	Subtract line 2e from line 1			3	4,223	, /30.
4 a	Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b	4a	2,823.			
a b	Other (Describe in Part XIII.)		2,023			
c	Add lines 4a and 4b			4c	2	,823.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	4,226	
	rt XIII Supplemental Information.					
Prov	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b	and 2b; Part V, line 4	; Part X	, line 2; Part Χ	Ί,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac					
PAI	RT X, LINE 2:					
					_	
TH.	E ORGANIZATION FILES INFORMATION REUTRNS V	WITH THE	U. S. FED	ERAI	_	
<b>TTT</b>	RISDICTION AND FOLLOWS THE STANDARD FOR EV		TO TIMOPOMAT	NT 1717	ΛV	
0 01	CISDICITON AND FOLLOWS THE STANDARD FOR EV	VALUATIN	G UNCERTAL	11 17	<u>1V</u>	
PO!	SITIONS. THE ORGANIZATION HAS DETERMINED T	ייד ייבאיי	WAS NOT RE	OUTE	ርም ሲቋና	
	JIIIONO IND ONOMIDATION MAD DETERMINED I		WIID NOT ILL	2011	10	
RE	CORD A LIABILITY RELATED TO UNCERTAIN TAX	POSITIO	NS.			
PAI	RT XI, LINE 2D - OTHER ADJUSTMENTS:					
CHZ	ANGE IN BENEFICIAL INTEREST IN ASSETS HELI	D BY A C	COMMUNITY			
п <b>о</b> -	MDARTON				<b>CO</b> (	200
F O	JNDATION				-62,8	94.

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 PRACTICAL FARMERS OF IOWA  Part XIII Supplemental Information (continued)	42-1255174 Page 5
Part XIII   Supplemental Information (continued)	

## **SCHEDULE G** (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

	AL FARMERS OF IOWA				42-1255	
Fundraising Activities. required to complete this par	<ul> <li>Complete if the organization answet.</li> </ul>	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
<ul> <li>Indicate whether the organization rais</li> <li>a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>b If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the</li> </ul>	e Solicitar f Solicitar g Special  or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursu	tion of tion of fundra (includ	non-g gover lising ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundr have con contribu	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total			<b></b>			
List all states in which the organization or licensing.	on is registered or licensed to solicit o	contrib	utions	or has been notified	it is exempt from re	gistration
LHA For Paperwork Reduction Act Noti	ice. see the Instructions for Form 9	990 or	990-E	<b>Z</b> .	Schedule	G (Form 990) 2021

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Pá	ırt I					
		of fundraising event contributions and gr	(a) Event #1 ANNUAL CONFERENCE	(b) Event #2	(c) Other events  NONE	(d) Total events (add col. (a) through
Φ			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	145,098.			145,098.
	2	Less: Contributions	128,169.			128,169.
	3	Gross income (line 1 minus line 2)	16,929.			16,929.
	4	Cash prizes				
Ś	5	Noncash prizes				_
pense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	33,247.			33,247.
	8	Entertainment				
	9	Other direct expenses			<u> </u>	22 247
	10	Direct expense summary. Add lines 4 throug Net income summary. Subtract line 10 from				33,247.
Pa	irt I	II Gaming. Complete if the organization				10,0101
		\$15,000 on Form 990-EZ, line 6a.		, , ,	•	
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
ses	2	Cash prizes				
Expens	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	Yes % No	Yes % No	Yes %  No	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line	7 from line 1, column (d)		<b>&gt;</b>	
á	ls t	ter the state(s) in which the organization cond the organization licensed to conduct gaming a No," explain:	ctivities in each of these	states?		Yes No
		ere any of the organization's gaming licenses r	· · · · · · · · · · · · · · · · · · ·	~	•	Yes No
k	) If "	Yes," explain:				
	_				2 -	
1320	82 10	)-21-21			Sche	edule G (Form 990) 2021

Sch	edule G (Form 990) 2021 PRACTICAL FARMERS OF IOWA 4	2-125	5174	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
			Yes	No
	to administer charitable gaming?	ட	_ 1es	
	Indicate the percentage of gaming activity conducted in:	1	1	
	The organization's facility			<u>%</u>
k	o An outside facility	131	<b>)</b>	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address >			
15:	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	No
	boos the organization have a contract with a time party from whom the organization receives gaining revenue:			
	If IIVes II automatic area and of a sector resource associated by the approximation <b>b</b>			
r	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount	Ī		
	of gaming revenue retained by the third party > \$			
(	If "Yes," enter name and address of the third party:			
	Name			
	Address >			
16	Gaming manager information:			
	daming manager information.			
	News N			
	Name			
	Gaming manager compensation  \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
47	Manadatan, distributions.			
	Mandatory distributions:			
á	s the organization required under state law to make charitable distributions from the gaming proceeds to		٦.,	<b>—</b>
	retain the state gaming license?		Yes	∟ No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	ıe		
	organization's own exempt activities during the tax year 🕨 \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); an	d Part III, I	ines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
	·			
_				
_				

Schedule G	(Form 990)	PRACTICAL FARMERS mation (continued)	S OF IOWA	42-1255174	Page 4
Part IV	Supplemental Infor	nation <sub>(continued)</sub>			

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization

PRACTICAL FARMERS OF IOWA

Employer identification number 42-1255174

FORM 990, PART VI, SECTION A, LINE 6:

PRACTICAL FARMERS OF IOWA HAS TWO TYPES OF MEMBERSHIP, REGULAR MEMBERSHIP

AND LIFETIME MEMBERSHIP FOR FOUNDERS. REGULAR MEMBERSHIP MAY BE GRANTED TO

ANY INDIVIDUAL AND ENTITY THAT SUPPORTS THE MISSION AND PURPOSE OF

PRACTICAL FARMERS OF IOWA, AND ONLY THOSE WHOSE MEMBERSHIP FEES HAVE BEEN

PAID SHALL BE ELIGIBLE. LIFETIME MEMBERSHIP IS FOR MEMBERS OF THE INITIAL

BOARD OF DIRECTORS, AND IT INCLUDES THE RIGHTS AND PRIVILEGES GRANTED TO

REGULAR MEMBERS IN GOOD STANDING WITHOUT FURTHER DUES OR ASSESSMENTS.

FORM 990, PART VI, SECTION A, LINE 7A:

PRACTICAL FARMERS OF IOWA MEMBERS HAVE THE RIGHT TO ELECT ALL MEMBERS OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION A, LINE 7B:

CHANGES TO CERTAIN DOCUMENTS PROPOSED BY THE GOVERNING BODY, SUCH AS

ARTICLES OF INCORPORATION OR BYLAWS, REQUIRE APPROVAL OF THE MEMBERSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

THE PREPARED FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM AND

THEN REVIEWED AND APPROVED BY THE MEMBERS OF THE GOVERNING BODY BEFORE THE

RETURN IS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY ALL DIRECTORS AND EMPLOYEES COMPLETE AND SIGN A STATEMENT

DISCLOSING INTERESTS THAT COULD GIVE RISE TO CONFLICTS. THE SIGNED

STATEMENTS ARE KEPT AT THE ORGANIZATION'S ADMINISTRATIVE OFFICE. THE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page 2 Name of the organization **Employer identification number** 42-1255174 PRACTICAL FARMERS OF IOWA ORGANIZATION'S MANAGEMENT REVIEWS THE STATEMENTS TO DETERMINE WHETHER OR NOT CONFLICTS EXIST. ANY PERSON WITH A CONFLICT IS PROHIBITED FROM PARTICIPATING IN THE GOVERNING BODY'S DISCUSSIONS AND DECISIONS REGARDING THE MATTER. FORM 990, PART VI, SECTION B, LINE 15A: THE DIRECTORS ANNUALLY CONDUCT A PERFORMANCE REVIEW OF THE EXECUTIVE DIRECTOR AND DETERMINE THE EXECUTIVE DIRECTOR'S COMPENSATION USING DATA FOR THE COMPENSATION PAID BY COMPARABLE ORGANIZATIONS FOR SIMILAR POSITIONS. THE DISCUSSIONS AND DECISIONS REGARDING THE EXECUTIVE DIRECTOR'S COMPENSATION ARE DOCUMENTED IN THE MINUTES OF THE MEETINGS OF THE GOVERNING BODY. THIS PROCESS WAS LAST COMPLETED IN 2022. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. THE ORGANIZATION'S ANNUAL FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON THE ORGANIZATION'S WEBSITE. FORM 990, PART IX, LINE 11G, OTHER FEES: FIELD CROP CONTRACT SERVICES: PROGRAM SERVICE EXPENSES 752,030. 0. MANAGEMENT AND GENERAL EXPENSES FUNDRAISING EXPENSES 0. TOTAL EXPENSES 752,030. COST SHARE: PROGRAM SERVICE EXPENSES 505,959.

Schedule O (Form 990) 2021	Page 2
Name of the organization PRACTICAL FARMERS OF IOWA	Employer identification number 42-1255174
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	505,959.
CONTRACT SERVICES:	
PROGRAM SERVICE EXPENSES	132,327.
MANAGEMENT AND GENERAL EXPENSES	95,054.
FUNDRAISING EXPENSES	7,131.
TOTAL EXPENSES	234,512.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	1,492,501.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN BENEFICIAL INTEREST IN ASSETS HELD BY A COMMUNIT	ГУ
FOUNDATION	-62,892.
FORM 990, PART XII, LINE 2C	
NO CHANGES FROM PRIOR YEAR.	